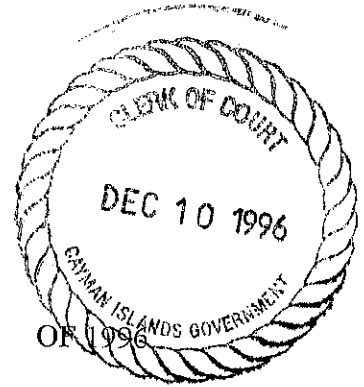


Writ of Summons (O.6, r.1)

IN THE GRAND COURT OF THE CAYMAN ISLAND
HOLDEN AT GEORGE TOWN, GRAND CAYMAN

CAUSE NO. *675*



BETWEEN

MR. JERRY EVANS ALLEN

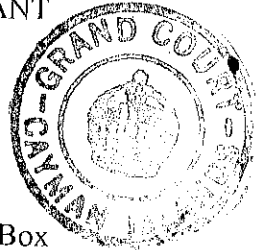
- PLAINTIFF

AND:

MR. STEVE HYDES

- DEFENDANT

SPECIALLY ENDORSED WRIT OF SUMMONS



TO: DEFENDANTS Mr. Steve Hydes of Caribbean Tape Club, Shedden Road, PO Box 39GT, Grand Cayman, BWI.

THIS WRIT OF SUMMONS has been issued against you by the above-named Plaintiff in respect of the claim set out on the next page.

Within 14 days after the service of this Writ on you, counting the day of service, you must either satisfy the claim or return to the Court Office, P.O. Box 495G, George Town, Grand Cayman, the accompanying Acknowledgment of Service stating therein whether you intend to contest these proceedings.

If you fail to satisfy the claim or to return the Acknowledgment within the time stated, or if you return the Acknowledgment without stating therein an intention to contest the proceedings, the Plaintiff may proceed with the action and judgment may be entered against you forthwith without further notice.

Issued this *10th* day of December 1996.

NOTE - This Writ may not be served later than 4 calendar beginning with the date of issue unless renewed by order of the Court.

IMPORTANT

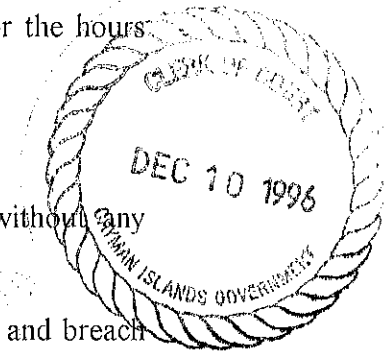
Directions for Acknowledgment of Service are given with the accompanying form.



Breach of Statutory Duty

The Defendant is an employer and is bound by the provisions of the Labour Law (30 of 1987)

- a. The defendant failed to pay the Plaintiff double his normal rate of pay for the hours actually worked.
 - b. The Defendant failed to give the Plaintiff earned vacation leave.
 - c. The Defendant failed to pay the Plaintiff overtime pay.
 - d. The Defendant did not pay the Plaintiff any sick leave payment
 - e. The Plaintiff's regularly worked more than forty-five hours per week without any overtime pay.
6. By reason of the wrongful repudiation by the Defendant of the agreement and breach of statutory duty, the Plaintiff has suffered loss and damage.



Particulars

One weeks pay in lieu of notice	350.00
One weeks severance pay	350.00
Accrued vacation pay	1283.33
Outstanding wages	12,000.00
18 Public holidays (CI\$58.33)	1,049.00
Sick leave pay	583.33
Overtime pay (11.55x60x103)	71,379.00
Total Sum	CI\$86,994.33

- 7. As stated above that on Sunday 7 April 1996 without cause or reason the Defendant physically assaulted the Plaintiff by holding him by the hair with one hand and striking him in the face using his fist.
- 8. By reason of the matters aforesaid the Plaintiff has suffered injury, loss and damages.

PARTICULARS OF INJURIES

a. The Plaintiff's date of birth is 27 October 1996 and he is 25 years old. At the date of the accident he sustained injuries to his head and face. The Plaintiff's mouth was bleeding and he suffered bruising to his head.

7. AND THE PLAINTIFF claims:

- (1) Damages.
- (2) Further, pursuant to The Judicature Law (1995 Revision), the Plaintiff is entitled to and claims interest on such sums as are found to be due at such rate and for such period as the Court shall think fit.
- (3) Costs.

THIS WRIT was issued by Clyde H. Allen BSc whose address for service is Brooks & Brooks, Attorneys-At-Law, PO Box 1355, Grand Cayman, British West Indies