

IN THE GRAND COURT OF THE CAYMAN ISLANDS

CAUSE NO. 207 OF 2002



BETWEEN: CYNTHIA RENDON

Plaintiff

AND: 7 MILE BEACH RESORT & CLUB LTD.

Defendant

WRIT OF SUMMONS

To: 7 Mile Beach Resort & Club Ltd.
P.O. Box 866 GT
3rd Floor, Anderson Square
Grand Cayman



THIS WRIT OF SUMMONS has been issued against you by the above-named Plaintiff in respect of the claim set out on the next page.

Within Fourteen days [14] after the service of this Writ on you, counting the day of service, you must either satisfy the claim or return to the Court Office, P.O. Box 495G, George Town, Grand Cayman, the accompanying Acknowledgment of Service stating therein whether you intend to contest these proceedings.

If you fail to satisfy the claim or to return the Acknowledgment within the time stated, or if you return the Acknowledgment without stating therein an intention to contest the proceedings, the Plaintiff may proceed with the action and judgment may be entered against you forthwith without further notice.

ISSUED this 20th day of March, 2002.

NOTE - This Writ may not be served later than 4 calendar months (or, if leave is required to effect service out of the jurisdiction, 6 months) beginning with the date of re-issue unless renewed by order of the Court.

IMPORTANT

Directions for Acknowledgment of Service are given with the accompanying form.

STATEMENT OF CLAIM

1. The Plaintiff is a resident of the Cayman Islands currently employed by Personnel 2000.
2. The Defendant is a resort and club offering timeshare sales and tourist rental accommodation in the Cayman Islands.
3. The Plaintiff was employed by the Second Defendant from or about 17th July, 1997 until or about the 15th June 1999 as a sales and marketing officer.
4. Pursuant to an oral agreement made prior to the commencement of employment the Plaintiff was to receive a base salary US\$300.00 per week. The Plaintiff was further to receive commissions on the sales of time share units and on tours of time share units.
5. In breach of the said agreement the Plaintiff did not receive a base salary of US\$300.00 per week.

Particulars

86 weeks at US\$300 each week	US\$ 25,800.00
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6. In breach of the Defendant's statutory duties under Section 14 (3) of the Labour Law (2001 Revision) the Defendant did not receive the minimum entitlement of earned leave being two weeks each year.

Particulars

3 weeks at US\$300 each week	US\$ 900.00
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7. In breach of the Defendant's statutory duties under Section 16 of the Labour Law (2001 Revision) the Defendant did not pay to the Plaintiff double her normal rate of pay for work on public holidays.

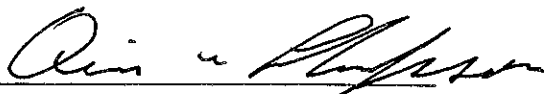
Particulars

Unpaid work on public holidays	US\$ 3,481.10
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AND THE PLAINTIFF CLAIMS:

- (i) - The sum of US\$30,181.10.
- (ii) The Plaintiff further claims interest pursuant to Section 34 of the Judicature Law on the sum of US\$30,181.10 at the rate of $7\frac{7}{8}\%$ from June 15, 1999 to March 31, 2000, being US\$1,888.21;
- (iii) The Plaintiff further claims interest pursuant to Section 34 of the Judicature Law on the sum of US\$30,181.10 at the rate of 8% from April 1, 2000 to May 31, 2001 being US\$2,816.90;
- (iv) The Plaintiff further claims interest pursuant to Section 34 of the Judicature Law on the sum of US\$30,181.10 at the rate of $6\frac{1}{4}\%$ from June 1, 2001 to November 30, 2001 being US\$945.74.
- (v) The Plaintiff further claims interest pursuant to Section 34 of the Judicature Law on the sum of US\$30,181.10 at the rate of 4.5% from December 1, 2001 to the date hereof amounting to US\$409.31 and then continuing until the date of Judgment or sooner payment at the rate of US\$3.72 per day.
- (vi) Costs to be taxed or agreed.

If, within the time for returning the Acknowledgment of Service, the Defendants pay the total amount claimed of US\$36,241.26 together with interest and costs of CI\$750.00 all further proceedings will be stayed. The money must be paid to the Plaintiff or her Attorney.



QUIN & HAMPSON
Attorneys-at-Law for the Plaintiffs

THIS WRIT was issued by Messrs. Quin & Hampson, Attorneys-at-Law for the Plaintiff whose address for service and correspondence is P.O. Box 1348, Third Floor, Harbour Centre, George Town, Grand Cayman, B.W.I.

DIRECTIONS FOR ACKNOWLEDGMENT OF SERVICE
OF WRIT OF SUMMONS

1. The accompanying form of *Acknowledgment of Service* should be completed by an Attorney acting on behalf of the Defendant or by the Defendant if acting in person

After completion it must be delivered or sent by post to the Law Courts, P.O. Box 495G, George Town, Grand Cayman

2. A Defendant who states in his Acknowledgment of Service that he intends to contest the proceedings *must also serve a defence* on the Attorney for the Plaintiff (or on the Plaintiff if acting in person).

If a Statement of Claim is indorsed on the Writ (i.e. the words "Statement of Claim" appear on the top of page 2), the Defence must be served within 14 days after the time for acknowledging service of the Writ, unless in the meantime a summons for judgment is served on the Defendant.

If the Statement of Claim is not indorsed on the Writ, the Defence need not be served until 14 days after a Statement of Claim has been served on the Defendant

If the Defendant fails to serve his defence within the appropriate time, the Plaintiff may enter judgment against him without further notice.

3. A *Stay of Execution* against the Defendant's goods may be applied for where the Defendant is unable to pay the money for which any judgment is entered. If a Defendant to an action for a debt or liquidated demand (i.e. a fixed sum) who does not intend to contest the proceedings states, in answer to Question 3 in the Acknowledgment of Service, that he intends to apply for a stay, execution will be stayed for 14 days after his Acknowledgment, but he must, within that time, *issue a Summons* for a stay of execution, supported by an affidavit of his means. The affidavit should state any offer which the Defendant desires to make for payment of the money by installments or otherwise.

See over for notes for guidance

Notes for Guidance

1. Each Defendant (if there are more than one) is required to complete an Acknowledgment of Service and return it to the Courts Office.
2. For the purpose of calculating the period of 14 days for acknowledging service, a writ served on the Defendant personally is treated as having been served on the day it was delivered to him.
3. Where the Defendant is sued in a name different from his own, the form must be completed by him with the addition in paragraph 1 of the words "sued as (*the name stated on the Writ of Summons*)".
4. Where the Defendant is a **FIRM** and an attorney is not instructed, the form must be completed by a **PARTNER** by name, with the addition in paragraph 1 of the description "Partner in the firm of (.....)" after his name.
5. Where the Defendant is sued as an individual **TRADING IN A NAME OTHER THAN HIS OWN**, the form must be completed by him with the addition in paragraph 1 of the description "trading as (.....)" after his name.
6. Where the Defendant is a **LIMITED COMPANY** the form must be completed by an Attorney or by someone authorised to act on behalf of the Company, but the Company can take no further step in the proceedings without an Attorney acting on his behalf.
7. Where the Defendant is a **MINOR** or a **MENTAL PATIENT**, the form must be completed by an Attorney acting for a guardian *ad litem*.
8. A Defendant acting in person may obtain help in completing the form at the Courts Office.

BETWEEN: CYNTHIA RENDON

Plaintiff

AND: 7 MILE BEACH RESORT & CLUB

Defendant

ACKNOWLEDGMENT OF SERVICE
OF WRIT OF SUMMONS

If you intend to instruct an Attorney to act for you, give him this form IMMEDIATELY.

IMPORTANT. Read the accompanying directions and notes for guidance carefully before completing this form. If any information required is omitted or given wrongly, **THIS FORM MAY HAVE TO BE RETURNED.**

Delay may result in judgment being entered against a Defendant whereby he may have to pay the costs of applying to set it aside.

1. State the full name of the Defendant by whom or on whose behalf the service of the Writ is being acknowledged.

2. State whether the Defendant intends to contest the proceedings (*tick appropriate box*)

yes

no

3. If the claim against the Defendant is for a debt or liquidated demand, AND he does not intend to contest the proceedings, state if the Defendant intends to apply for a stay of execution against any judgment entered by the Plaintiff (*tick box*).

yes

Service of the Writ is acknowledged accordingly

(Signed)

[Attorney] for

[Defendant in person]

Address for service:

Please complete overleaf

Notes on address for service

Attorney: where the Defendant is represented by an attorney, state the attorney's place of business in the Cayman Islands. A Defendant may not act by a foreign attorney.

Defendant in person: where the Defendant is acting in person, he must give his post office box number and the physical address of his residence or, if he does not reside in the Cayman Islands, he must give an address in Grand Cayman where communications for him should be sent. In the case of a limited company, "residence" means its registered or principal office.

Indorsement by plaintiff's Attorney (or by plaintiff if suing in person) of his name, address and reference, if any, in the box below.

Messrs. Quin & Hampson
Attorneys-at-Law
Third Floor, Harbour Centre
P.O. Box 1348
George Town,
GRAND CAYMAN

Indorsement by defendant's Attorney (or by defendant if suing in person) of his name, address and reference, if any, in the box below.