

IN THE GRAND COURT OF THE CAYMAN ISLANDS

CAUSE NO: 457 OF 2011

BETWEEN:



SARAH DOBBYN

Plaintiff

AND

- (1) HARNEY WESTWOOD & RIEGELS a.k.a. HARNEYS GILL
- (2) KIERON O'ROURKE
- (3) MARCO MARTINS
- (4) PHILLIP KITE
- (5) RICHARD PETERS
- (6) LEONARD BIRMINGHAM
- (7) SHEILA GEORGE
- (8) PETER TARN
- (9) COLIN RIEGELS
- (10) ROSS MUNRO
- (11) RUSSELL WILLINGS
- (12) EMILY YIOLITIS
- (13) PAVLOS ARISTODEMOU
- (14) DEMETRIS LOIZIDES



Defendants

WRIT OF SUMMONS

TO: (1) Harney Westwood & Riegels a.k.a. Harneys Gill
3rd Floor, Queensgate House
113 South Church Street
PO Box 10240
Grand Cayman
Cayman Islands, KY1-1002

and
Craigmuir Chambers
PO Box 71
Road Town,
Tortola
British Virgin Islands, VG1110

(2) Kieron O Rourke

c/o Harney Westwood & Riegels
3rd Floor, Queensgate House
113 South Church Street
PO Box 10240
Grand Cayman
Cayman Islands, KY1-1002

(3) Marco Martins

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Grand Cayman
Cayman Islands, KY1-1002

(4) Phillip Kite

c/o Harney Westwood & Riegels
Craigmuir Chambers
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Road Town,
Tortola
British Virgin Islands, VG1110

(5) Richard Peters

c/o Harney Westwood & Riegels
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(6) Leonard Birmingham

c/o Harney Westwood & Riegels LLP
Ground Floor
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London
England, EC4A 3BF

(7) Sheila George

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(8) Peter Tarn

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(9) Colin Riegels

c/o Harney Westwood & Riegels
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Road Town,
Tortola
British Virgin Islands, VG1110

(10) Ross Munro

c/o Harney Westwood & Riegels
Craigmuir Chambers
PO Box 71
Road Town,
Tortola
British Virgin Islands, VG1110

(11) Russell Willings

c/o Harney Westwood & Riegels
Craigmuir Chambers
PO Box 71
Road Town,
Tortola
British Virgin Islands, VG1110

(12) Emily Yiolitis

c/o Aristodemou Loizides Yiolotis LLC
Loucaides Building 2nd Floor
Arch.Kyprianou & Ayiou Andreou Str.
PO Box 50264
3036 Limassol
Cyprus

(13) Pavlos Aristodemou

c/o Aristodemou Loizides Yiolotis LLC
Loucaides Building 2nd Floor
Arch.Kyprianou & Ayiou Andreou Str.
PO Box 50264
3036 Limassol
Cyprus

(14) Demetris Loizides

c/o Aristodemou Loizides Yiolotis LLC
Loucaides Building 2nd Floor
Arch.Kyprianou & Ayiou Andreou Str.
PO Box 50264
3036 Limassol
Cyprus

THIS WRIT OF SUMMONS has been issued against you by the above-named Plaintiff in respect of the claim set out on the next page.

Within 14 Days after the service of this Writ on you, counting the day of service, you must either satisfy the claim or return to the Courts Office, PO Box 495GT, George Town, Grand Cayman, the accompanying Acknowledgment of Service stating whether you intend to contest these proceedings.

If you fail to satisfy the claim or to return the Acknowledgment of Service within the time stated, or if you return the Acknowledgement of Service without stating therein an intention to contest the proceedings, the Plaintiff may proceed with the action and Judgment may be entered against you forthwith without further notice.

Issued this 22 November 2011

This Writ may not be served later than 4 calendar months (or, if leave is required to effect service out of the jurisdiction, 6 months) beginning with the date of issue unless renewed by Order of the Court.

It is intended that applications will be made to the Grand Court for leave to serve those Defendants who are out of the jurisdiction.

IMPORTANT

Directions for Acknowledgement of Service are given with the accompanying form.

GENERAL ENDORSEMENT

THE PLAINTIFF CLAIMS:

1. An account of the Profit Related Pay due and owing to The Plaintiff in respect of her employment from 1 July 2011 to 11 August 2011 inclusive;
2. Payment of unpaid Profit Related Pay due and owing to The Plaintiff in respect of her employment from 1 July 2011 to 11 August 2011 inclusive;
3. Payment of 3 months' unpaid base salary due and owing to The Plaintiff in lieu of notice in the sum of US\$65,000.00;
4. An account of the Profit Related Pay due and owing to The Plaintiff in respect of her entitlement to a 3 month notice period from 12 August 2011 to 11 November 2011;
5. Payment of unpaid Profit Related Pay due and owing to The Plaintiff in lieu of notice from 12 August 2011 to 11 November 2011;
6. Payment of 3 months' unpaid employer's pension contribution due and owing to The Plaintiff in lieu of notice in the sum of US\$3,249.00;
7. Payment of premiums in respect of BUPA private health insurance to 11 November 2011 (the date on which the 3 months' notice to which The Plaintiff was contractually

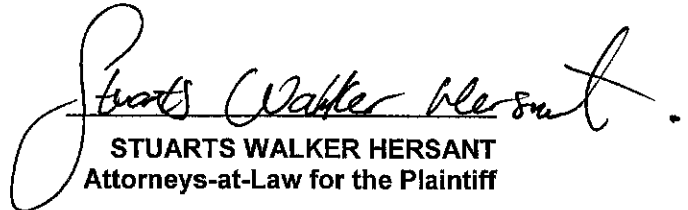
entitled would have expired); alternatively reimbursement of the medical expenses incurred by The Plaintiff to 11 November 2011;

8. Payment of the unpaid annual travel allowance of US\$1,200.00 contractually due and owing to The Plaintiff;
9. Payment of reasonable relocation costs from the Cayman Islands to the United Kingdom contractually due to The Plaintiff in the sum of US\$10,000.00 or such other sum as the Court deems appropriate;
10. Further or alternatively, damages for wrongful dismissal;
11. Further or in the further alternative, damages for repudiatory breach of contract;
12. Damages for Defamation;
13. Damages for tortious interference by unlawful means with The Plaintiff's trade or business;
14. Damages for harm to The Plaintiff's professional standing and reputation in the Cayman Islands;
15. Stigma Damages for harm to The Plaintiff's future employment prospects in the Cayman Islands and elsewhere;
16. Damages for breach of duty to protect the health and well being of The Plaintiff including
 - (a) failure to provide healthy and safe working conditions to The Plaintiff when pregnant resulting in her suffering a miscarriage of a healthy fetus in the twelfth week of pregnancy on 1 August 2009,
 - (b) failure to provide satisfactory work conditions and sufficient competent and senior attorneys to allow The Plaintiff to take adequate sick leave and make a proper recovery after a miscarriage and uterine haemorrhage in August 2009, such failure causing personal injury;
17. Damages for personal injury to The pregnant Plaintiff in respect of a miscarriage at 7.5 weeks' pregnant on 19 September 2011 when her pregnancy failed to progress due to the acute shock and extreme stress suffered by The Plaintiff as a result of her wrongful,

dismissal on 11 August 2011 without any prior oral or written warning or any notice whatsoever;

18. Delivery up to The Plaintiff of her personal emails contained in a sub-folder marked "Personal" on The Plaintiff's former email inbox stored on The First Defendant's internet server/ Information Technology system;
19. Interest pursuant to Section 34 of the Judicature Law (2007 Revision) alternatively pursuant to the equitable jurisdiction of the Court at such rate and for such period as the Court deems appropriate;
20. Further and other relief;
21. Costs.

Dated this 22nd day of November 2011


STUARTS WALKER HERSANT
Attorneys-at-Law for the Plaintiff

TO: The Clerk of the Court

AND TO: The Defendants

This **WRIT OF SUMMONS** was issued by Stuarts Walker Hersant, Attorneys-at-Law for the Plaintiff whose address for service is PO Box 2510GT, 4th Floor, Cayman Financial Centre, 36a Dr. Roy's Drive, George Town, Grand Cayman, KY1-1104, Cayman Islands Ref: AA/CL/5299

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Plaintiff

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- (14) DEMETRIS LOIZIDES

Defendants

ACKNOWLEDGMENT OF SERVICE
OF WRIT OF SUMMONS

If you intend to instruct an Attorney to act for you, give him this form IMMEDIATELY

Important. Read the accompanying directions and notes for guidance carefully before completing this form. If any information required is omitted or given wrongly, THIS FORM MAY HAVE TO BE RETURNED. Delay may result in Judgment being entered against a Defendant whereby he may have to pay the costs of applying to set it aside.

1. State the full name of the Defendant by whom or on whose behalf the service of the Writ is being acknowledged

2. State whether the Defendant intends to contest the proceedings (tick appropriate box)
 Yes No

3. If the claim against the Defendant is for a debt or liquidated demand, AND he does not intend to contest the proceedings, state if the Defendant intends to apply for a Stay of Execution against any judgment entered by the Plaintiff (tick box)
 Yes No

Service of the Writ of Summons is acknowledged accordingly

(Signed) _____
 Attorney for

NOTE ON ADDRESS FOR SERVICE

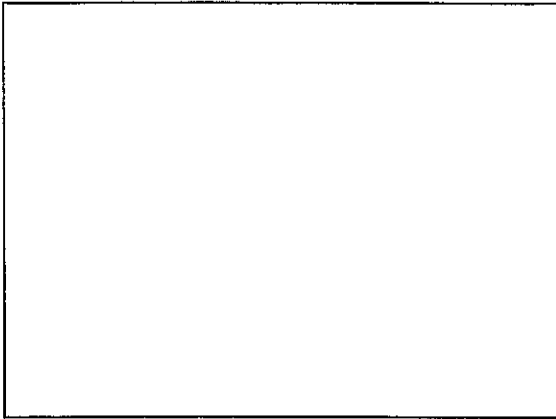
Attorney: Where the Defendant is represented by an attorney, state the attorney's place of business in the Cayman Islands. A Defendant may not act by a foreign attorney.

Defendant in person: where the Defendant is acting in person, he/she must give his post office box number and the physical address of his/her residence or, if he/she does not reside in the Cayman Islands, he/she must give an address in Grand Cayman where communications for him/her should be sent. In the case of a Limited Company "residence" means its registered or principal office.

Indorsement by Plaintiff's Attorney (or by Plaintiff if suing in person) of his/her name, address and reference, if any, in the box below.

Anthony Akiwumi/Christopher Levers STUARTS WALKER HERSANT Attorneys-at-Law 4 th Floor, Cayman Financial Centre 36A Dr. Roy's Drive P.O. Box 2510 GT George Town Grand Cayman, KY1-1104 Cayman Islands Tel: 345 949 3344 Fax: 345 949 2888 Ref: AA/CL/5299

Endorsement by Defendant's Attorney (or by Defendant if responding in person) of his/her name, address and reference, if any, in the box below.



DIRECTIONS FOR ACKNOWLEDGEMENT OF SERVICE OF WRIT OF SUMMONS

1. The accompanying form of ***Acknowledgment of Service*** should be completed by an Attorney acting on behalf of the Defendant or by the Defendant if acting in person.

After completion, it must be delivered or sent by post to the Law Courts, PO Box 495, George Town, Grand Cayman.

2. A Defendant who states in his Acknowledgment of Service that he intends to contest the Proceedings ***must also serve a Defence*** on the Attorney for the Plaintiff (or on the Plaintiff if acting in person).

If a Statement of Claim is indorsed on the Writ (i.e. the words "Statement of Claim" appear on the top of page 2), the Defence must be served within 14 days after the time for acknowledging service of the Writ, unless in the meantime a summons for Judgment is served on the Defendant.

If the Statement of Claim is not indorsed on the Writ, the Defence need not be served until 14 days after a Statement of Claim has been served on the Defendant.

If the Defendant fails to serve his defence within the appropriate time, the Plaintiff may enter Judgment against him without further notice.

3. A ***Stay of Execution*** against the Defendant's goods may be applied for where the Defendant is unable to pay the money for which any Judgment is entered. If a Defendant to an action for a debt or liquidated demand (i.e. a fixed sum) who does not intend to contest the proceedings states, in answer to Question 3 in the Acknowledgment of Service, that he intends to apply for a Stay, Execution will be stayed for 14 days after his Acknowledgment, but he must, within that time, ***issue a Summons*** for a Stay of Execution, supported by an Affidavit of his Means. The Affidavit should state any offer which the Defendant desires to make for payment of the money by installments or otherwise.

See over for Notes of Guidance

Notes for Guidance:

1. Each Defendant (if there are more than one) is required to complete an Acknowledgement of Service and return it to the Courts Office.
2. For the purpose of calculating the period of 14 days for acknowledging service, a Writ served on the Defendant personally is treated as having been served on the day it was delivered to him/her.
3. Where the Defendant is sued in a name different from his own, the form must be completed by him with the addition in paragraph 1 of the words "sued as (*the name stated on the Writ of Summons*)".
4. Where the Defendant is a **FIRM** and an Attorney is not instructed, the form must be completed by a **PARTNER** by name, with the addition in paragraph 1 of the description "Partner in the firm of (.....)" after his name.
5. Where the Defendant is sued as an individual **TRADING IN A NAME OTHER THAN HIS OWN**, the form must be completed by him with the addition in paragraph 1 of the description "trading as (.....)" after his name.
6. Where the Defendant is a **LIMITED COMPANY** the form must be completed by an Attorney or by someone authorized to act on behalf of the Company, but the Company can take no further step in the proceedings without an Attorney acting on his behalf.
7. Where the Defendant is a **MINOR** or a **MENTAL PATIENT**, the form must be completed by an Attorney acting for a guardian *ad litem*.
8. A Defendant acting in person may obtain help in completing the form at the Courts Office.